

ABSTRACT

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Study Program : Business Law

Title : **FULFILLING THE RIGHT OF LABOUR WORK TIME
CONNECTED WITH A CERTAIN BY COURT DECISION NUMBER
20/PDT.SUS-PHI/20**

Implementation of Specific Time Work Agreements often occurs deviations from the company, especially in fulfilling legal protection for temporary workers or contract workers who should meet the criteria stated in the legislation as a legal basis. This study aims to analyze and find out the legal position of fulfilling the rights of PKWT workers according to legislation and to analyze and determine the suitability of the fulfillment of PKWT labor rights in Decision Number 20 / Pdt.Sus-PHI / 2017 / PN Tpg against applicable laws and regulations. The method used in this research is to use qualitative analysis. In addition to using the statutory approach, this research also uses a case approach. The results of this study are the rights of PKWT workers regulated in Law Number 13 on Employment including Wages, Holiday Benefits (THR), and Jamsostek (Workers' social security). In decision No. 20 / Pdt.Sus-PHI / 2017 / PN Tpg, the termination is contrary to Article 151 of Law Number 13 of 2003 concerning Manpower, and as stipulated in Article 155 paragraph (1) of Law Number 13 of 2003 concerning Employment

Keywords: Legal Protection, Termination of Employment, and Specific Time Work Agreements, Work Termination