

ABSTRACT

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Employee job satisfaction is an important part of an organization's success. Job satisfaction is described as a feeling that someone maintains about their work. An individual can feel satisfied with one or more factors of his work, but there are also factors that can make the person dissatisfied. The purpose of this study was to analyze the job satisfaction of Le Bistrot Du Potager # 2 employees by using variable job satisfaction. The population in this study is Le Bistrot Du Potager # 2 with a sample of all employees from the service and kitchen divisions both those who have work contracts less than 1 year or more than 1 year. In this study used quantitative research methods, namely by giving questionnaires directly to all samples totaling 10 with descriptive approach method and measuring Likert scale. The data collection process used is primary and secondary. The results showed that coworker variables and job satisfaction had a significant positive effect on job satisfaction. These results will include factors that can be improved to improve employee job satisfaction in achieving organizational goals.

Key words : Job Satisfaction, Employees Satisfaction, Le Bistrot Du Potager#2