

## **ABSTRACT**

*Name: Carine Ana Nias*

*Study Program: Hotel Business*

*Title: Leadership Patterns Head of Hotel Business on the Performance of the Hospitality Business Lecturer Team at Podomoro University*

*This study examines the Leadership Pattern as applied by the Head of Hotel Business on the Performance of the Hotel Business Team at Podomoro University. The purpose of this study was to determine the leadership patterns applied by each Head of Hotel Business, the influence of leadership patterns on the performance of the lecturer team and the conformity expected by the Hotel Business lecturer team. The process of collecting data using interviews with the three head of Hotel Business who have led in the Hotel Business study program and lecturer team who have felt the leadership of three head of study programs. The results of the interview were transcribed and analyzed. The results of the analysis are included in the discussion and grouped into 4 sub points in the table: An understanding of the study program, leadership patterns that have taken place, the ability to carry out work programs, and expected leadership. This research is expected to be able to improve better leadership patterns.*

*Keyword: Pattern or Style of Leadership, Team Performance*

## **ABSTRAK**

Nama: Carine Ana Nias

Program Studi: Bisnis Perhotelan

Judul: Pola Kepemimpinan Ketua Program Studi Bisnis Perhotelan terhadap Kinerja Tim Dosen Bisnis Perhotelan di Podomoro University

Penelitian ini meneliti tentang Pola Kepemimpinan seperti apa yang diterapkan oleh Ketua Program Studi Bisnis Perhotelan terhadap Kinerja Tim Dosen Bisnis Perhotelan di Podomoro University. Tujuan penelitian ini untuk mengetahui Pola Kepemimpinan yang diterapkan oleh setiap Kaprodi Bisnis Perhotelan, pengaruh dari pola kepemimpinan terhadap kinerja tim dosen dan kesesuaian yang diharapkan tim dosen Bisnis Perhotelan. Proses pengumpulan data dengan menggunakan metode wawancara terhadap ketiga Kaprodi yang sudah pernah memimpin di program studi Bisnis Perhotelan dan tim dosen Bisnis Perhotelan yang sudah merasakan ketiga kepemimpinan Kaprodi. Hasil dari wawancara tersebut ditranskrip dan dianalisis. Hasil analisis dimasukkan kedalam pembahasan dan dikelompokkan menjadi 4 sub poin dalam tabel: Pemahaman tentang Kaprodi, pola- pola kepemimpinan yang pernah berlangsung, kemampuan menjalankan program kerja, dan kepemimpinan yang diharapkan. Penelitian ini diharapkan mampu meningkatkan pola kepemimpinan yang lebih baik.

Kata Kunci: Pola atau Gaya Kepemimpinan, Kinerja Tim